



**THE  
PURSUIT  
CHURCH**

**Campus Pastor  
Job Description**

**Position Title:** Campus Pastor

**Reports To:** Campus Development Pastor

**Revised:** 8-8-24

**Department:** Mohall Campus

**Pay:** DOE

**Position Description and Purpose**

The Campus Pastor will lead and work with staff and volunteer teams to lead a local expression of The Pursuit Church that clearly amplifies the mission, vision, and values of the church. The Campus Pastor is responsible for overseeing the direction of the ministries, activities, and missions aligned to the mission and vision of The Pursuit Church. Working as an extension from, and representation of The Pursuit Church, the Campus Pastor will lead a Ministry Team designed to carry out the ministries of the church by building and leading teams of volunteers.

**Desired Qualities**

- **Leadership:** must be able to lead individuals and teams to the execute mission of church
- **Relational Magnet:** able to connect with people and set the culture of The Pursuit Church through meaningful and effective relationships with care, empathy, and discernment
- **Vision Carrier:** able to ensure the church campus carries the same vision as the entire church, making sure the church knows who they are
- **Vision Caster:** able to provide clarity to the entire church of the mission and vision
- **Implementor:** able to build effective teams of ministries that execute the church's vision
- **Strategic Planner:** able to identify problems, analyze, and generate steps to solutions
- **High Integrity:** able to serve as a spiritual mentor and example for team members, families, and community at large

### **Primary Responsibilities**

- Lead and administer the campus Ministry Team by developing leaders and volunteers
- Oversee the implementation of effective, high-impact weekly services
- Perform pastoral care responsibilities as needed such as weddings, funerals, baptisms, child dedications, coaching/mentoring, etc.
- Plan strategic opportunities to engage the campus' unique community
- Ensure the implementation of effective Next Gen ministries for kids and students
- Perform primary oversight of implementing an effective and engaging group ministry
- Participate as a contributing member for churchwide "all-in" moments as expected
- Provide discipleship guidance leading people through spiritual next steps

### **Personal and Spiritual Requirements**

- Professes Jesus Christ as Lord and Savior
- Commitment to personal spiritual growth and healthy lifestyle
- Participate in The Pursuit discipleship model (worship, give, groups, serve)
- Model standards and expectations of leaders within The Pursuit, including:
  - Ownership with The Pursuit Church
  - Abstain from illegal substances and excess alcohol
  - Use social media responsibly

### **The Pursuit Staff Core Values**

- Reliance upon God
- Make things better
- Get others involved

### **How to Apply**

- Provide a current resume along with two letters of reference from non-relation
- Submit a video application: share your desires to apply for this role, what qualities you possess that make you stand out as the right hire, and why you believe God is calling you to this particular role
- Send a completed application to: [hello@thepursuit.church](mailto:hello@thepursuit.church)