



Position Title: Worship Director

Status: Full-time

Pay: DOE

Benefits: PTO, Retirement

Location: Minot Campus

Revised: 04/30/25

Position Description

The Worship Director serves as the leader over all the worship ministries of the Minot Campus. As such, they will pursue excellence in execution and develop teams to provide worship support for all campus needs.

Responsibilities : Worship Ministry

- Oversee all worship ministries of the Minot Campus, including weekend services, Momentum (student ministry), Celebrate Recovery, Young Adults, and any other Pursuit events or ministry that requires worship leadership.
- To do this effectively, one must:
 - Recruit, develop and empower multiple worship leaders.
 - Recruit and train musicians and singers to play on the worship teams, including sound technicians.
 - Schedule team members to serve on the worship teams.
 - Create a community of care for worship team members to help them grow spiritually.
 - Coordinate with the Lead Pastor and other ministry leaders to ensure vision alignment and cohesion for the services/events.
 - Oversees song selection to ensure lyrics align with the biblical theology of The Pursuit Church.

- o Purchase, maintain, and trouble-shoot sound equipment.

Other:

- o Provide pastoral care as needed (weddings, funerals, pastoral counseling)
- o Ongoing leadership development
- o Attend one-on-ones with supervisor and any required meetings
- o Other duties assigned by Lead Pastor and Lead Team

Qualifications

- DNA Carrier – Bleeds and defaults to the mission, vision, values, and executive leadership team of The Pursuit.
- Team Builder – Can recruit and develop teams of people to fulfill the mission of The Pursuit.
- Vision Caster – Must be comfortable speaking in front of a large group and be able to provide pastoral direction.
- Passion—Has a genuine desire to see people from all walks of life engage in musical worship.

Personal and Spiritual Requirements

- Professes Jesus Christ as Lord and Savior
- Commit to personal spiritual growth and a healthy lifestyle
- Participate in the life of the church (groups, serving, giving, worship) - Model the standards and expectations of leaders within The Pursuit (as outlined in scripture), including:
 - Personal integrity and moral responsibility
 - Abstain from illegal substances and excess alcohol
 - Use social media responsibly

How to Apply

- Provide a current resume.
- Two letters of recommendation (one of which is a character reference from nonfamily).

Video Application - share with us your desire to apply for this role and what qualities you possess that make you stand out as the right hire for the team. ● Send a complete application to: hello@thepursuit.church